

REPUBLIC OF RWANDA



RWANDA TRANSPORT DEVELOPMENT AGENCY

P.O Box 6674

KG 563 St., Queen's Land House, 1st Floor

JOB ANNOUNCEMENT

Rwanda Transport Development Agency (RTDA) hereby invites qualified candidates to apply in the following stipulated positions and conditions in order to fill indicated positions:

No	JOB TITLE	JOB PROFILE	NUMBER OF STAFF
STAFF UNDER STATUTE			
1	Inland Water Transport Senior Engineer	<p>Minimum qualification: Bachelor's Degree in Transport and Geo-information Technology, Transportation Engineering, Civil Engineering, Coastal Engineering, or Ports Engineering with three (3) years of relevant working experience;</p> <p style="text-align: center;">Or</p> <p>Master's degree in Transportation Engineering, Transport and Geo-information Technology, Civil Engineering, Coastal Engineering, or Ports Engineering with one (1) year of relevant working experience</p> <p>Required Competencies and Key Technical Skills:</p> <ul style="list-style-type: none"> - Understanding of Government policies implementation - Understanding of national, regional and international contexts of port development and inland water public transport - Resource management skills - Analytical skills - Problem solving skills - Decision making skills - Networking skills - Leadership skills - Mentoring and coaching skills - Time management skills - Risk management skills - Performance management skills - Results oriented - Digital literacy skills - Fluency in Kinyarwanda, English, and or French. Knowledge of all is an added advantage. 	1

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2	Roads Asset Management Senior Engineer	<p>Minimum qualification: Bachelor's Degree in Civil Engineering, Road Engineering & Construction or Civil Infrastructure Engineering with three (3) years of relevant working experience;</p> <p style="text-align: center;">or</p> <p>Master's degree in Transportation Planning, Engineering, Civil Engineering, Transportation Economics, Pavement Engineering or Highway Engineering with one (1) year of relevant working experience</p> <p>Required Competencies and Key Technical Skills:</p> <ul style="list-style-type: none"> - Understanding of Government policies implementation - Understanding of road conditions for paved and unpaved roads - Understanding on road development and maintenance programming; - Understanding of national, regional and international contexts of transport asset management - Resource management skills - Analytical skills - Problem solving skills - Decision making skills - Time management skills - Risk management skills - Results oriented - Digital literacy skills - Fluency in Kinyarwanda, English, and or French. Knowledge of all is an added advantage. 	1
STAFF UNDER SPIU			
3	Drivers	<p>Minimum qualification: He or she should be a holder of category B driving license with a good driving record; He or she should not have any visual impairment.</p> <p>Required Competencies and Key Technical Skills:</p> <ul style="list-style-type: none"> - Strong customers service orientation skills - Team working and collaborative skills - General moto-vehicles mechanical skills - Diligent attention to safety skills - Good interpersonal skills writing and communication skills - Good knowledge of routes within main area of operation 	2

Done at Kigali **26 JAN 2023**



Imena MUNYAMPENDA
Director General